

February 14, 2023 Board of Education Work				
X□ Action Ite	m	□Open Session		
□Information Only		☐ Executive Session		
Title:	Amplify Core K	nowledge Language Arts Program		
Originator/Department:	Dr. Pamela Williams – Curriculum & Instruction			
Recommendation:	Knowledge Lan	To approve the purchase of curriculum materials and training for K-2 Amplify Core Knowledge Language Arts Program for K-2 students and teachers for a total cost not to exceed \$814,054.32.		
Background/Discussion:	on their own pe enrichment thro	g adapts to each reader's unique needs across 13 ersonalized reading journey. The programs offer bough a comprehensive range of instruction—fror to close reading.	ooth remediation and	
Goals:	Strategic Plan P	Pillar 1		
Funding Source & Budget:	ESSER II			
Contract Information: (If applicable)	Renewing Cont Contract Lengtl	h: N/A		
Person(s) Responsible for		liams – Curriculum & Instruction		
Implementation:	Jacqueline Den	t- K-5 Literacy and Humanities Coordinator		
		Reviewed by:		
Dr. Pamela Williams, Executive Director of Curriculum & Instruction	Sa	nla Willer	1-26-23	
Ms. Coaky Cook, Director of Federal Programs	Coa	h cook	126.23	
Dr. Jermaine Dawson, Chief Academic & Accountability Officer	Joy	maine Dawn	1-30-23	
Mr. Edward McMullen, Director of Purchasing	Edean	McGllullen	1/26/2023	
Ms. Crystal Briggs, CFSO	Chystel	B. Puis	1/26/2623	
	Mark Sullyvan	Date:	2/9/23	
Board Approved: Dr. 1	Mark Sullivan,	Superintendent Date:	3/2/23	



(February 14, 2023) Board of Education Work Session		(February 28, 2023) Board of Education Meeting		
☐Action Item ☐Information		□Open Session □Executive Session	☐ Open Session ☐ Executive Session	
Title:	Houghton Miffli	n Harcourt (HMH)		
Originator/Department:	Accountability,		Ty.	
Recommendation:	for the impleme of \$318,897.99	purchase from Houghton Mifflin Harcourt for entation of the Read 180 program in grades 9	-12 not to exceed a total cost	
Background/Discussion:	Read 180 is a bl merging the late knowledge for s	ended learning solution that accelerates lear est in brain science, adaptive technology, pro school life.	ning for struggling readers by fessional learning and	
Goals:	Strategic Plan P	illar 1	,	
Funding Source & Budget:	ESSER II	-		
Contract Information: (If applicable)	Renewing Cont Contract Length	n: N/A		
Person(s) Responsible for Implementation:	Dr. Pamela Williams – Curriculum & Instruction and Dr. Kecia Chapman – Assessment, Accountability, and Research			
	James Land	Reviewed by:		
Dr. Pamela Williams, Executive Director of Curriculum & Instruction	(Ya	nla Weller	1-26-23	
Ms. Coaky Cook, Director of Federal Programs	Con	horal	126.23	
Dr. Jermaine Dawson, Chief Academic & Accountability Officer	Jou	maine Dawn	1-30-23	
Mr. Edward McMullen, Director of Purchasing	Edean	McGllullen	1/26/2023	
Ms. Crystal Briggs, CFSO	Chyptz	B. Prins	1/26/2/23	
Superintendent's Approval:	Mark Sullivan	Date:	2/9/23	
Board Approved:	Tak.	Date:	3/2/23	



(February 14, 202 Board of Education Wor		(February 28, 2023) Board of Education Meeting			
☐ Action Item		☐Open Session			
□Information		☐ Executive Se	ssion		
Title:		me Books for PreK - 5 students			
Originator/Department:		s – Curriculum & Instruction			
	Pre-K through grade total cost not to exc		Alabama Literacy Act for a		
Background/Discussion:	build their stamina	ke-home books will provide students wit for independent reading, as well as incr	ease their fluency skills.		
Goals:	ample opportunitie their fluency skills.	1 The purchase of take-home books wil s to build their stamina for independent			
Funding Source & Budget:	ESSER III				
Contract Information: (If applicable)	Contract Amount: \$224,244.00 RFP 2022-24 Renewing Contract: ☐ Yes X☐ No Contract Length: N/A				
Person(s) Responsible for	Dr. Pamela Williams-Curriculum & Instruction				
Implementation:		5 Literacy and Humanities Coordinator			
	R	Reviewed by:			
Dr. Pamela Williams, Executive Director of Curriculum & Instruction	San	la Wille	1-26-23		
Ms. Coaky Cook, Director of Federal Programs	Coah	Cook	126.23		
Dr. Jermaine Dawson, Chief Academic & Accountability Officer	Joins	ine Dawn	1-30-23		
Mr. Edward McMullen, Director of Purchasing	Elen 1	McMullen	1/26/2023		
Ms. Crystal Briggs, CFSO	Styl-C1-	3 Prins	1/26/263		
Superintendent's Approval:	Mark Suffivan, Sup	Date:	2/91/23		
Board Approved:	Mark Sullivan, Sup	Date:	3/2/23		



February 14, 2023 Board of Education Work Session		February 28, 2023 Board of Education Meeting		
X□ Action Item		☐ Open Session		
☐ Information Only		☐Executive Session	١	
Title:	Breakthrough I	Birming ham		
Originator/Department:	Dr. Pamela Williams – Curriculum & Instruction			
Recommendation:		is granted for Birmingham City Schools to pal Immer Program to provide summer enrichm i10.00.		
Background/Discussion:	Breakthrough Birmingham will host two summer program sites in BCS schools to support rising 7th - 9th grade students' summer learning gains and ensure that they are on a meaningful path to post-secondary success. Using college students from across the country, Breakthrough's free program will engage up to 200 students in more than 150 hours of rigorous academics (math, science, reading, and writing), relationship/social-emotional skill-building, and exposure opportunities (such as field trips, speakers, etc.)			
Goals:	Strategic Plan I	Pillar 1		
Funding Source & Budget:	ESSER II			
Contract Information: (If applicable)	Contract Amou Renewing Cont Contract Lengt			
Person(s) Responsible for Implementation:	Dr. Pamela Wil	lliams – Curriculum & Instruction		
		Reviewed by:		
Dr. Pamela Williams, Executive Director of Curriculum & Instruction	Ya	nla Wille	1-26-23	
Ms. Coaky Cook, Director of Federal Programs	Coa	hand	1.26.23	
Dr. Jermaine Dawson, Chief Academic & Accountability Officer	W		1-30-23	
Mr. Edward McMullen, Director of Purchasing	Colon	McGllullen	1/26/2023	
Ms. Crystal Briggs, CFSO	Crystz (OB. Prijos	1/26/2023	
Superintendent's Approval:	Mark Sullivan	Date:	2/1/23	
Board Approved: Dr.	A Sullivan,	Date:	3/2/23	



February 14, 2023 Board of Education Work Session		February 28 Board of Education	
oxtimesAction Item $oxtimes$ Information Only		⊠Open Session □ Executive Session	
Title:	Request to app	prove Employee Professional Developm	ent Spring Module
Originator/Department:	Spencer Horn, Chief of Staff		
Recommendation:	To approve the recommendation for employee professional development needs for the Spring 2023 module. All full-time benefited employees will have the opportunity to earn \$1000.00 this semester by completing a professional development module. Employees will be required to complete one module and upon successful completion will qualify for the payment. Because of the continued emergence of new variant strains of COVID 19 that present an ongoing risk of threatening the well-being of employees, the module will focus on updates from CDC information on Omicron and its sub-variants; updates on Bivalent Booster; and introduce self-care techniques for physical and emotional well-being. All work will be completed during off contract hours and will be tracked through a set of district internal controls. The amount should not exceed \$3.0 million.		
Background/Discussion:	To assist with e	employee development to support ope	rational continuity.
Goals:	Pillar II – Team	Excellence	
Funding Source & Budget:	ESSER III Funds	S	
(If applicable)	Contract Amou Renewing Con Contract Lengt	tract: Yes No th:	
Person(s) Responsible for Implementation:	Dr. Spencer Horn		
		Reviewed by:	
Dr. Spencer Horn Chief of Staff	Spin	- An	2-8-23
Mrs. Crystal Billingsley-Briggs Chief School Financial Officer	Chole	B-Busp	2/2/23
Mrs. Coaky Cook, Ed.S Director of Federal Programs	Coak	-Cook	2/2/23
Superintendent's Approval:	Mark Sullivan,	Dat Superintendent	2/9/23
Board Approved:	12k		e: 3/2/23



February 14, 2023 Board of Education Work Session		February 28, 2023 Board of Education Meeting		
⊠Action Item □Information Only		⊠Open Session □Executive Session		
Title:	Replacement LLC	Replacement of the gym floor at Wilkerson, Smith, and Epic – Sports Floors, LLC		
Originator/Department:	Operations - A	Operations - Athletics		
Recommendation:	Smith Middle a sports mod	BID ITB# 2022-28 for gym floor re Schools with maple wood gymna ular floor in Epic to Sports Floors,	sium floors, and installation of LLC in \$265,428.34.	
Background/Discussion:	and require re hazard. Smith	The gym floor at Wilkerson has received extensive water damage from leaks and require replacement. The carpet floor at Epic has become a health hazard. Smith Middle currently has a rubber floor system that has deteriorated, which will be replaced with hardwood.		
Goals:	Pillar IV: Effe	ctive Systems and Planning		
Funding Source & Budget:	Capital			
Contract Information: (If applicable)	Renewing Co	Contract Amount: \$265,428.34 Renewing Contract: ☐ Yes ☒ No Contract Length: 1 year		
Person(s) Responsible for		and the state of t		
Implementation:	Henry C. Pop	Henry C. Pope, Director of Athletics		
Net l		Reviewed by:		
Mr. Henry Pope, Director of Athletics	Henry	Pape	2-8-2023	
Mr. Donald McCrackin, Operations Officer	Mul	hail -	2-8-2023	
Mr. Edward Mc Mullen, Director of Purchasing	Educa	Mallellen	2/8/2023	
Mrs. Crystal B. Briggs, Chief School Financial Office	er Olypta	DB. Pruss	2/8/23	
Superintendent's Approval:	Dr. Mark A. Sulliva	m, Superintendent	ate: 2/9/23	
Board Approved:	Dr. Mark A. Sulliva		ate: 3/2/23	



February 14, 2023 Board of Education Work Session		February 28, 2023 Board of Education Meeting		
⊠Action Iter		☐ Open Session		
□Informatio		Executive Session		
Title:		of Agreement (MOA)- Alabama Clinical Schools		
Originator/Department:		Student Support Department/ Special Education		
Recommendation:		Approval be granted to enter into a MOA with Alabama Clinical Schools beginning October 1, 2022 through September 30, 2023 for the amount of \$510,439.		
Background/Discussion:	Schools each fis (LEA). The LEA f	ate Department of Education allocates public f ical year. These funds must be distributed thro for Alabama Clinical Schools is Birmingham City mingham City Schools, the monies are then sen	ugh a Local Education Agency Schools. Once funding is	
Goals:		nt Success- To continue disbursal of funds pro Education to Alabama Clinical Schools.	ovided by the Alabama State	
Funding Source & Budget:	State Funding			
Contract Information: (If applicable)	Contract Amount: \$510,439 Renewing Contract: ⊠ Yes □ N0 Contract Length: October 1,2022 through September 30, 2023			
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education			
		Reviewed by:		
Pamela Wimbish Director of Special Education	Pan	rela Wimbish	2/10/23	
Constance W. Burnes Instructional Superintendent Student-Support Services	Cons	rela Windish Anne Burnow	2/10/23	
Edward McMullen Purchasing Director				
Crystal B. Briggs Chief School Financial Officer		OB. Briggs	2/10/23	
Superintendent's Approval:	Mark Sullivan,	Date: Superintendent	2-10-23	
Board Approved:	Tak	Date:	3 2 23	
Dr	. Mark Sullivan,	Superintendent		



February 14, 2023 Board of Education Work Session		February 28, 2023 Board of Education Meeting		
⊠Action Item		⊠Open Session		
☐ Information Only			☐ Executive Session	
Title:	Memorandum	of Agreement (MOA)- Glenwood, Inc.		
Originator/Department:	Student Suppo	Student Support Department/ Special Education		
Recommendation:		Approval be granted to enter into a MOA with Glenwood beginning October 1, 2022 through September 30, 2023 for the amount of \$440,391.		
Background/Discussion:	year. These fund Glenwood is Bir	ate Department of Education allocates public f ds must be distributed through a Local Educati mingham City Schools. Once funding is receive then sent to the agency for their use.	on Agency (LEA). The LEA for	
Goals:		nt Success- To continue disbursal of funds pro Education to Glenwood.	ovided by the Alabama State	
Funding Source & Budget:	State Funding			
Contract Information: (If applicable)	Renewing Cont Contract Lengt	Contract Amount: \$440,391 Renewing Contract: ⊠ Yes □ N0 Contract Length: October 1,2022 through September 30, 2023		
Person(s) Responsible for Implementation:				
		Reviewed by:		
Pamela Wimbish Director of Special Education	on Pame	la Wimbish	2/10/23	
Constance W. Burnes Instructional Superintende Student-Support Services	nt Const	la Wimbish tance Brines	2/10/23	
Edward McMullen Purchasing Director				
Crystal B. Briggs Chief School Financial Officer		alb. Diugo	2/10/23	
Superintendent's Approval:	Dr Mark Sullivan,		2-10-23	
Board Approved:	Dr. Mark Sullivan,		3/2/23	
	DI. IVIAIR JUIIIVAII,	Juperintendent		



February 14, 2023 Board of Education Work Session		February 28, 2023 Board of Education Meeting		
⊠Action Item □Information Only		⊠Open Session □ Executive Session		
Title:	Memorandum	of Agreement (MOA)- Higdon Hill School		
Originator/Department:	Student Suppo	rt Department/ Special Education		
Recommendation:		Approval be granted to enter into a MOA with Higdon Hill School beginning October 1, 2022 through September 30, 2023 for the amount of \$937,095.		
Background/Discussion:	fiscal year. Thes	ate Department of Education allocates public for funds must be distributed through a Local Education at Local Education and its Birmingham City Schools. Once funding monies are then sent to the agency for their	ducation Agency (LEA). The LEA ng is received by Birmingham	
Goals:		nt Success- To continue disbursal of funds pro FEducation to Higdon Hill School.	ovided by the Alabama State	
Funding Source & Budget:	State Funding			
Contract Information: (If applicable)	Renewing Con	Contract Amount: \$937,095 Renewing Contract: ⊠ Yes □ N0 Contract Length: October 1,2022 through September 30, 2023		
Person(s) Responsible for Implementation:	Pamela Wimbish, Director of Special Education			
		Reviewed by:		
Pamela Wimbish Director of Special Education	on Pame	ela Wimbish	2/10/23	
Constance W. Burnes Instructional Superintende Student-Support Services	nt Con	ela Wimbiel Stance Burns and	2/10/23 21/0/23	
Edward McMullen Purchasing Director				
Crystal B. Briggs Chief School Financial Officer		talb. Brigs	2/10/23	
Superintendent's Approval:	Mark Sulivan,		2-10-23	
Board Approved:	Dr. Mark Sullivan	Date:	3/2/23	
	2.1 mark bannvari	- s.p. c. mrediacite		



	February 28, 2023 Board of Education Meeting		
⊠Action Item	⊠Open Session		
☐ Information Only	☐ Executive Session		
Title:	Donations		
Originator/Department:	Crystal B. Briggs/Finance Department		
Recommendation:			
	That the attached list of donations be approved.		
Background/Discussion:			
Goals:			
Funding Source & Budget:			
(If applicable) Renewin	Contract Amount: Renewing Contract: ☐ Yes ☒ No Contract Length:		
Person(s) Responsible for Implementation: Crystal I	B. Briggs, Finance Department		
The book of the feet of the control	Reviewed by:		
air air an			
Crystal Billingsley-Briggs Chief School Financial Officer	406 Phys 2/21/2023		
Superintendent's Approval: Dr. Ma	2/22/23 Date:		
	rk Sullivan. Superintendent		

DONATIONS - FEBRUARY 2023

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Arrington Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Avondale Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Brown Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Bush Hills Steam Academy	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Central Park Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Carver High	\$10,000.00	State Representative Mary Moore	To assist with the purchase of baritones, tubas and other band needs
Carver High	\$8,000.00	State Representative Mary Moore	To assist with football (\$4,000.00) and general education support (\$4,000.00)
Carver High	\$7,000.00	State Representative Mary Moore	To assist the choir
Carver High	\$10,000.00	Altec/Styslinger Foundation	Granted to the 2022 Innovative Challenge Winner to assist with the STEM program
Epic Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Glen Iris Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Green Acres Middle	\$22,500.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Green Acres Middle	\$1,000.00	Nexstar Media (WIAT)	For the purchase of costumes, lights, sound equipment, practice attires, and proper materials needed for Theatre Arts program.
Hemphill Elementary	\$50,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Inglenook K-8	\$10,000.00	State Representative Mary Moore	To support the aviation program
Inglenook K-8	\$3,000.00	State Representative Mary Moore	To support the general educational purposes at the school
Jackson-Olin High	\$33,000.00	Jefferson County Commissioner Shelia Tyson	To assist in the purchase of athletic equipment and supplies (\$15,000.00); the purchase of school equipment and supplies (\$12,000.00); and the purchase of band equipment and supplies.

DONATIONS - FEBRUARY 2023

Jones Valley Middle	\$25,000.00	Jefferson County Commissioner	To assist with the purchase of school
		Shelia Tyson	equipment and supplies
Minor Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Phillips Academy	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Phillips Academy	\$5,000.00	State Representative Mary Moore	To support the baseball program
Phillips Academy	\$6,000.00	State Representative Mary Moore	To support the school's athletic department
Princeton Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Princeton Elementary	\$16,000.00	City Councilor Carol Clarke	To assist with the purchase of an outdoor marquee and any related equipment and supplies.
Ramsay High	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of athletic equipment and supplies for all sports programs; the purchase of band equipment and supplies; and the purchase of school equipment and supplies
Ramsay High	\$1,000.00	Nexstar (WIAT)	To support the orchestra
Smith Middle	\$1,000.00	Killough Springs Neighborhood	To purchase camp supplies and athletic equipment, and expenses
Tuggle Elementary	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
Wenonah High	\$30,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies (10,000.00); the purchase of athletic equipment and supplies for all sports (\$17,000.00); and the purchase of band equipment and supplies (\$3,000.00).
Wenonah High	\$700.00	Janice Yvonne Wright	To support the Yasmine Wright Band Scholarship
Wenonah High	\$50.00	Dr. and Mrs. Eddie Woods, Jr.	To support the Yasmine Wright Band Scholarship
Wenonah High	\$200.00	St. Mary Missionary Baptist Church	To support the Yasmine Wright Band Scholarship
Wenonah High	\$50.00	Eddie Woods, Jr. D.M.D., P.C.	To support the Yasmine Wright Band Scholarship
West End Academy	\$25,000.00	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies

DONATIONS - FEBRUARY 2023

Wilkerson Middle	\$25,000	Jefferson County Commissioner Shelia Tyson	To assist with the purchase of school equipment and supplies
43 schools District Office	\$1,027,500 (43 schools*\$22,500 and district \$60,000)	UAB School of Public Health COVID Testing and Prevention in Alabama's K-12 schools	To assist with salaries and benefits of school based and district personnel that manage, prevent, and mitigate COVID within the district.